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**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

KEVIN RISTO, on behalf of himself
and all others similarly situated,

Plaintiff,

VS.

SCREEN ACTORS GUILD-
AMERICAN FEDERATION OF
TELEVISION AND RADIO
ARTISTS, a Delaware corporation, et
al.,

Defendants.

Case No. 2:18-cv-07241-CAS-PLA

Class Action

DEFENDANTS' MEMORANDUM OF CONTENTIONS OF FACT AND LAW

Hearing Date: July 19, 2021
Hearing Time: 11:00 a.m.
Courtroom: 8D (Telephonic)

TABLE OF CONTENTS

I.	INTRODUCTORY STATEMENT	1
II.	LEGAL AND FACTUAL BACKGROUND	2
A.	The Statutory and Regulatory Framework.....	2
B.	The Trust Agreement	3
C.	The Data Agreement	4
D.	Data and Services Provided by the Unions.....	5
III.	SUMMARY OF PLAINTIFF'S CLAIMS	7
A.	The Approval of the Service Fee Was Entirely Reasonable.....	8
B.	Plaintiff's Attacks on the Service Fee Are Factually Baseless.....	11
1.	Plaintiff's "No Value" Claim Is Objectively False	11
2.	The Union Data Benefits All Fund Participants.....	12
3.	The Unions Owe No Duty to Provide Their Data for Free	12
C.	Federal Law Does Not Limit the Amount of the Service Fee to the Incremental Costs Incurred by the Unions in Providing Data.....	13
D.	The Process Whereby the Trustees Approved the Service Fee Did Not Constitute a Breach of Fiduciary Duty	14
E.	Plaintiff's Secondary Claims Also Fail as A Matter Of Law	17
IV.	SUMMARY OF DEFENSES, THE ELEMENTS THEREOF, AND DEFENDANTS' SUPPORT FOR EACH DEFENSE	20
A.	First Defense: Failure to State a Claim.....	20
B.	Second Defense: Compliance with Applicable Laws.....	20
C.	Third Defense: Punitive Damages – Cal. Civil Code § 3294	20
D.	Fourth Defense: Punitive Damages – Due Process	20
V.	EVIDENTIARY ISSUES	21

1	VI. ISSUES OF LAW	25
2	VII. ATTORNEY'S FEES	25
3	VIII. ABANDONMENT OF ISSUES	25
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		

1 **TABLE OF AUTHORITIES**

	Page(s)
Cases	
<i>Andrews v. Sirius XM Radio Inc.</i> , 932 F.3d 1253 (9th Cir. 2019).....	19
<i>Avidor v. Sutter's Place, Inc.</i> , 212 Cal. App. 4th 1439 (2013).....	8
<i>Aydin Corp. v. Union of India</i> , 940 F.2d 527 (9th Cir. 1991).....	8, 13
<i>Bourget v. Allstate Ins. Co.</i> , 2007 WL 9705900 (C.D. Cal. Jan. 4, 2007).....	25
<i>Crow Tribe of Indians v. Racicot</i> , 87 F.3d 1039 (9th Cir. 1996).....	21
<i>Daubert v. Merrell Dow Pharmaceuticals, Inc.</i> , 509 U.S. 579 (1993)	21
<i>In re Estate of Janes</i> , 681 N.E.2d 332 (N.Y. 1997)	9
<i>In re First Alliance Mortg. Co.</i> , 471 F.3d 977 (9th Cir. 2006).....	25
<i>Gen. Elec. Co. v. Joiner</i> , 552 U.S. 136 (1997)	21
<i>Home Indem. Co. v. Lane Powell Moss & Miller</i> , 43 F.3d 1322 (9th Cir. 1995).....	24
<i>Jacobson v. Hannifin</i> , 627 F.2d 177 (9th Cir. 1980).....	19
<i>Lee v. Hanley</i> , 61 Cal. 4th 1225 (2015).....	8, 17
<i>Mains v. City Title Ins. Co.</i> , 34 Cal. 2d 580 (1949).....	17

1	<i>Royal Park Invs. SA/NV v. HSBC Bank USA, Nat. Ass'n,</i>	
2	109 F. Supp. 3d 587 (S.D.N.Y. 2015).....	15, 16
3	<i>Shaterian v. Wells Fargo Bank, N.A.,</i>	
4	829 F. Supp. 2d 873 (N.D. Cal. 2011)	17
5	<i>Tovar v. Sessions,</i>	
6	882 F.3d 895 (9th Cir. 2018).....	19
7	<i>Town of Castle Rock v. Gonzales,</i>	
8	545 U.S. 748 (2005)	19
9	<i>United States v. Bilzerian,</i>	
10	926 F.2d 1285 (2d Cir. 1991).....	24, 25
11	<i>In re Walt Disney Co. Derivative Litig.,</i>	
12	907 A.2d 693 (Del. Ch. 2005).....	16
13	<i>In re Wellington Trusts,</i>	
14	85 N.Y.S.3d 497 (2018)	9
15	<i>Wolf v. Superior Court,</i>	
16	107 Cal. App. 4th 25 (2003).....	8
17	Constitutions	
18	California Constitution Article I, § 7.....	21
19	United States Constitution Fifth and Fourteenth Amendments Due Process Clause	20
20	Statutes	
21	17 U.S.C. § 114.....	<i>passim</i>
22	28 U.S.C. 2201.....	8
23	Cal. Civil Code § 3294	20, 25
24	Copyright Act	<i>passim</i>
25	Independent Offices Appropriation Act, 31 U.S.C. § 9701	13
26	Court Rules	
27	Federal Rule of Evidence 702	21

1	Local Rule 16-4	1
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
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1 Pursuant to Local Rule 16-4, Defendants submit this Memorandum of
2 Contentions of Fact and Law in advance of the Final Pretrial Conference currently
3 scheduled for July 19, 2021.

4 **I. INTRODUCTORY STATEMENT**

5 The AFM & SAG-AFTRA Intellectual Property Rights Distribution Fund
6 (the “Fund”) is a trust established to collect, allocate, and distribute royalties to
7 session musicians and background vocalists (together, “non-featured performers”)
8 who contributed to sound recordings played by certain digital music services. In
9 2013, the Fund entered into a Data Purchase and Services Agreement (the “Data
10 Agreement”) with the American Federation of Musicians (“AFM”) and the Screen
11 Actors Guild-American Federation of Television and Radio Artists (“SAG-
12 AFTRA”) (together, the “Unions”). The Data Agreement requires the Fund to pay
13 an annual fee (the “Service Fee”) to compensate the Unions for providing critical
14 information the Fund uses to locate and pay royalties to non-featured performers.

15 At issue in this suit is whether the Fund Trustees acted reasonably and within
16 their authority when they approved the Data Agreement. They did. The Copyright
17 Act expressly empowers royalty distribution entities, like the Fund, to incur
18 “reasonable costs” associated with distributing statutory royalties and to deduct
19 such costs from the funds disbursed. 17 U.S.C. § 114(g)(3). Moreover, the Fund’s
20 Declaration of Trust expressly authorizes the Fund to incur necessary administrative
21 expenses, and it specifically permits it to purchase from the Unions “any data
22 helpful for the identification and location of artists eligible for remuneration.”

23 Plaintiff disputes whether the information the Unions provide pursuant to the
24 Data Agreement—including “session reports” that document which non-featured
25 musicians or vocalists performed on a particular recording—is essential for the
26 Fund to locate and pay royalties to non-featured performers. Plaintiff cannot,
27 however, point to any other source of information that is as comprehensive and
28 accurate as the Unions’ data. As a practical matter, the data is simply not available

1 from any other source. This data continues to have value long after the time the
 2 Unions provide it to the Fund, as a particular recording may generate substantial
 3 royalties from services like Sirius XM radio for many years. The Unions have
 4 collected and maintained this data at great effort and expense over decades of time.

5 Plaintiff cannot point to any facts that would suggest that the data provided
 6 by the Unions is unnecessary, has no value, or could be obtained elsewhere at a
 7 lower price. Rather, he asserts that the Trustees breached their fiduciary duties by
 8 agreeing to pay *anything at all* to the Unions. This claim rests on the false premise
 9 that—by virtue of their respective Union affiliations—the Trustees’ decision to pay
 10 anything in exchange for essential information and services provided by the Unions
 11 was based on a conflict of interest and therefore constitutes fiduciary breach.

12 But there is no evidence the Trustees acted based on a conflict of interest or
 13 personally benefited from the Service Fee. The reality is that it was in the Fund’s
 14 long-term best interest to secure access to a mission-critical source of information
 15 so it could distribute more royalties more accurately to Fund participants. Relying
 16 on alternative, less reliable, sources of information likely would have resulted in the
 17 misallocation of millions of dollars in royalties to the wrong performers.

18 Nor has Plaintiff mustered any evidence that would establish that the
 19 Trustees’ purportedly conflicted decision-making resulted in a Service Fee
 20 determination that was unreasonable. To the contrary, the Trustees—all of whom
 21 were fully aware of the importance of the data in the Union session reports, based
 22 on their long careers in the music business or the entertainment industry—acted
 23 reasonably, within their authority, and in the interest of Fund participants when they
 24 entered into the Data Agreement and agreed to pay the Service Fee.

25 **II. LEGAL AND FACTUAL BACKGROUND**

26 **A. The Statutory and Regulatory Framework**

27 In 1995, Congress created a statutory license for certain services, such as
 28 satellite radio, webcasters, and cable TV music channels, to broadcast certain sound

1 recordings owned by copyright holders in exchange for a payment of royalties. *See*
 2 *generally* 17 U.S.C. § 114. The royalty collection organization SoundExchange is
 3 charged with collecting royalties due under the statutory license, distributing 50%
 4 of the receipts to the copyright owner and distributing another 45% to the featured
 5 recording artists. *Id.* § 114(g)(2). The remaining 5% is allocated to the non-featured
 6 artists, to be split equally between session musicians and background vocalists. *Id.*
 7 Each 2.5% share is to be placed in “an escrow account managed by an independent
 8 administrator” appointed by the copyright owners and the relevant union. *Id.*

9 The statute expressly designates AFM with overseeing the independent
 10 administrator’s royalty distribution with respect to non-featured musicians, and
 11 SAG-AFTRA with respect to non-featured vocalists. *Id.* The Fund has been
 12 designated as the “independent administrator” to receive from SoundExchange and
 13 distribute to the non-featured performers their respective share of the royalties.
 14 Declaration of Andrew G. Sullivan (“Sullivan Decl.”), Ex. 1 (DEFS_00042019).
 15 While the Copyright Act requires the Fund to distribute royalties to both union and
 16 non-union performers alike, it otherwise places no limits on the Fund’s operations.
 17 17 U.S.C. § 114(g)(2)(B), (C). It also authorizes the Fund to “deduct from any of
 18 its receipts, prior to the distribution of such receipts to any person or entity entitled
 19 thereto … [its] reasonable costs.” 17 U.S.C. § 114(g)(3).

20 **B. The Trust Agreement**

21 In 1998, the Unions and the Trustees executed the Agreement and
 22 Declaration of Trust that formed the Fund. Sullivan Decl., Ex. 2 (“1998 Trust
 23 Agreement”). The Declaration of Trust was amended and restated as of July 26,
 24 2012. *Id.*, Ex. 3 (“Trust Agreement”). As explained in the Trust Agreement, the
 25 purpose of the Fund is to receive and distribute “royalties and remuneration” to
 26 eligible artists, including by receiving and distributing funds collected by
 27 SoundExchange for the non-featured performers under the statutory license. *Id.*,
 28 Art. II, § 2.

1 The Trust Agreement vests the Trustees with broad discretion regarding the
2 distribution of royalty receipts collected by the Fund. For example, it provides that
3 “[t]he Trustees shall have power to construe the provisions of this Agreement and
4 Declaration of Trust and the terms used herein, and any construction adopted by the
5 Trustees in good faith shall be binding upon the AFM, SAG-AFTRA, and artists
6 claiming benefits under the Fund.” *Id.*, Art. IV, § 2. Similarly, the Trustees are
7 empowered “[t]o do all acts ... which the Trustees may deem necessary to
8 accomplish the general objective of distributing remuneration to eligible artists in
9 the most efficient and economical manner.” *Id.*, Art. IV, § 3(N). Of particular
10 relevance, the Trust Agreement specifically empowers the Trustees “[t]o purchase
11 or obtain from the AFM [and/or] SAG-AFTRA ... any data helpful for the
12 identification and location of artists eligible for remuneration or the identification
13 of recorded or other performances covered by an agreement for the receipt and
14 distribution of remuneration.” *Id.*, Art. IV, § 3(O).

15 **C. The Data Agreement**

16 Since the Fund’s inception, the Unions have provided information and other
17 services necessary to identify and compensate the non-featured performers entitled
18 to royalties. For the first 15 years of the Fund’s operation, the Unions provided this
19 information and these services at no charge. *Id.*, Ex. 4 (February 16, 2021 Crabtree-
20 Ireland Tr. 92:13-93:18). During this time, the amount of royalties flowing through
21 the Fund was so small that the Fund effectively operated on a shoe-string. It started
22 with an uncompensated Administrator and one full-time employee, was housed in
23 cubicles set up in the break room of another organization called the Film Musicians
24 Secondary Markets Fund, and, in the words of its Administrator at the time,
25 operated with a used fax machine, a taped-together computer, and a crude database.
Id., Ex. 5 (Dreith Tr. 54:14-55:3).

26 As the use of digital streaming services such as Sirius XM Satellite Radio
27 and Pandora became more widespread, the number of digital performances—and

1 the amount of royalties to be distributed by the Fund—also increased substantially.
2 Dkt. 107, Declaration of Stephanie Taub (“Taub Decl.”), ¶ 15. Today, more than 6
3 million sound recordings a year generate statutory royalties; the Fund is able to
4 research and make distributions on the top 40,000 recordings; and in 2021 the Fund
5 was able to distribute \$70 million in royalties to non-featured performers.

6 Between 2010 and 2013, the Fund took a number of steps to become a
7 mature, free-standing organization: it acquired separate office space, eventually
8 purchasing an office building of its own; increased the number of staff; established
9 an independent database of non-featured performers; and caused its Executive
10 Director to give up his duties as the administrator of the Secondary Markets Fund
11 and become a full-time employee of the Fund. Sullivan Decl., Ex. (Dreith, Tr., ,
12 62:14-62:21, 78:12-78:15, 257:8- 257:13).

13 Based on the growth of digital streaming—and the corresponding increase in
14 royalties to be distributed by the Fund—the Trustees concluded that it was no longer
15 sensible for the information and administrative services to be provided *gratis* by the
16 Unions. Consequently, on July 22, 2013, the Trustees entered into the Data
17 Agreement with the Unions. *Id.*, Ex. 6 (“Data Agreement”). Pursuant to this
18 Agreement, the Unions agreed to provide the Fund with information from their
19 member databases, as well as access to session reports, all of which enabled the
20 Fund to accurately identify and contact both Union members and non-members
21 entitled to receive royalties. *Id.* In exchange for this information and other
22 specified services, the Agreement provides that the Unions are each to receive an
23 annual fee equal to 1.5% of the royalty receipts allocated for distribution by the
24 Fund to non-featured artists each year. *Id.* at DEFS_00040573.

25 **D. Data and Services Provided by the Unions**

26 The Data Agreement requires the Unions to continue providing the Fund with
27 information—which they compiled over many decades and continue to collect—
28 regarding the non-featured performers to whom royalty payments have been

1 allocated in a given distribution cycle. Id., Ex. 7 (Taub Interrogatories Resp. to
2 ROG 10. This information is derived from session reports (also referred to as “B-
3 forms”) which contain information regarding the non-featured musicians and
4 vocalists who performed on a given sound recording—including both Union and
5 non-Union members. *Id.*

6 This valuable data is essential to the Fund’s administration. There is no other
7 source of information documenting the identities, work histories, and payment
8 information associated with non-featured performers that is nearly as exhaustive as
9 the repositories maintained by the Unions. *Id.* Without this data, the Fund would
10 be significantly constrained in its ability to perform its central task of identifying
11 and locating the non-featured performer(s) to whom royalties are to be distributed—
12 and, at a minimum, would need to expend significant resources to attempt to collect
13 information that the Unions already compile. *Id.*

14 In addition, Union representatives expend considerable effort supplying the
15 data the Unions are obligated to provide under the Data Agreement. This data is
16 housed across the various local affiliates of each Union, for the most part based on
17 where the relevant recording session took place. *Id.*, Ex. 8 (Gorbacsov Tr., 88:4-
18 90:16, 121:16-121:21). Much of this information exists in records that are
19 maintained by the local affiliates only in hard copy form. *Id.* Because the records
20 maintained by the Unions exist in decentralized repositories dispersed across the
21 Unions’ various locations, the Unions satisfy their obligations under the Agreement
22 by making numerous representatives available across these locations in order to
23 field requests from the Fund. *Id.*, Ex. 8 (Gorbacsov Tr., 88:4-91:20).¹ Between
24

25 ¹ The Fund’s research team—currently staffed with ten full-time employees—works
26 extensively with representatives in various Union locations on a year-round basis to
27 obtain information regarding the non-featured performers associated with thousands
28 of song titles. At local affiliates where such records exist in hard copy form, Union
representatives must locate the requested document within their hard copy filing
system before scanning and sending a digital copy to the requestor at the Fund. It

1 2013 and the present, the number of requests from the Fund to the Unions, and the
2 corresponding level of effort required to respond by investigating and providing
3 session reports, has indisputably increased. *Id.*, (Gorbacsov Tr., 48:9-50:15, 153:5-
4 154:25).²

5 **III. SUMMARY OF PLAINTIFF'S CLAIMS**

6 On November 20, 2018, Plaintiff filed his First Amended Class Action
7 Complaint against defendants Screen Actors Guild-American Federation of
8 Television and Radio Artists, American Federation of Musicians of the United States
9 and Canada, Raymond M. Hair Jr., Tino Gagliardi, Duncan Crabtree-Ireland,
10 Stephanie Taub, Jon Joyce, and Bruce Bouton (collectively, "Defendants").

11 Plaintiff asserts the following claims against Defendants:

12 1. Claim 1: Breach of Fiduciary Duty for Implementing Service Fee
13 2. Claim 2: Money Had and Received
14 3. Claim 3: Declaratory Relief
15 4. Claim 4: Conversion

16 Elements Required to Establish Plaintiff's Claim for Breach of Fiduciary Duty

17 1. The existence of a fiduciary relationship
18 2. Defendant knowingly acted against the interests of plaintiff;
19 3. Plaintiff did not give informed consent to defendant's conduct;
20 4. Plaintiff was harmed; and

21
22
23 _____
24 is not uncommon for a Union representative at one local affiliate to field dozens of
25 requests from the Fund in any given week.

25 ² The Data Agreement also requires the Unions to provide other valuable services to
the Fund. Those services include legislative advocacy—both domestically and
26 internationally—that benefits non-featured performers, whether or not they are
27 Union members. The Unions also meet with and negotiate with foreign performing
rights organizations ("PROs") to secure better terms for the collection and
28 distribution of international royalties.

1 5. Defendant's conduct was a substantial factor in causing plaintiff's
2 harm.

³ CACI No. 4102; *Wolf v. Superior Court*, 107 Cal. App. 4th 25 (2003).

4 | Elements Required to Establish Plaintiff's Claim for Money Had and Received

⁹ CACI No. 370; *Avidor v. Sutter's Place, Inc.*, 212 Cal. App. 4th 1439, 1454 (2013).

Elements Required to Establish Plaintiff's Claim for Declaratory Relief

11 1. The action is a proper subject of declaratory relief, and
12 2. An actual controversy involving justiciable questions relating to the
13 plaintiff's rights or obligations.

14 28 U.S.C. § 2201; *Aydin Corp. v. Union of India*, 940 F.2d 527, 527-28 (9th Cir.
15 1991).

16 | Elements Required to Establish Plaintiff's Claim for Conversion

17 1. Plaintiff's ownership or right to possession of the property at the time
18 of the conversion;
19 2. Defendant substantially interfered with plaintiff's property by
20 knowingly or intentionally taking possession of the property;
21 3. Plaintiff did not consent;
22 4. Plaintiff was harmed; and
23 5. Defendant's conduct was a substantial factor in causing plaintiff's
24 harm.

²⁵ CACI No. 2100; *Lee v. Hanley*, 61 Cal. 4th 1225, 1240 (2015).

26 A. **The Approval of the Service Fee Was Entirely Reasonable.**

The Trustees' implementation of the Service Fee was completely proper—under general trusteeship principles, under the statutory scheme that gave rise to the

1 Fund, and pursuant to the Fund’s governing documents. The Fund’s Trustees have
2 a “duty to administer the trust as a prudent person would, in light of the purposes,
3 terms, and other circumstances of the trust,” and this duty “requires the exercise of
4 reasonable care, skill, and caution.” See Restatement (Third) of Trusts
5 (“Restatement”) § 77(1)–(2) (2007); *In re Wellington Trusts*, 85 N.Y.S.3d 497, 501
6 (2018).³ The Trustees also have a duty “to administer the trust, diligently and in
7 good faith, in accordance with the terms of the trust and applicable law.”
8 Restatement § 76; *In re Estate of Janes*, 681 N.E.2d 332, 336 (N.Y. 1997). And it
9 is well-settled that “[a] trustee can properly incur and pay expenses that are
10 reasonable in amount and appropriate to the purposes and circumstances of the
11 trust,” where such expenses are incurred “in accordance with *the terms of the trust*
12 and *applicable law*.” Restatement §§ 76, 88 (emphasis added).

13 Here, the statutory scheme that gave rise to the Fund allows nonprofit entities
14 in charge of distributing royalties to “deduct from any of its receipts, prior to the
15 distribution of such receipts to any person or entity entitled thereto … the reasonable
16 costs” incurred in distributing those royalties. 17 U.S.C. § 114(g)(3). The Service
17 Fee likewise was expressly authorized by the Fund’s governing Trust Agreement,
18 which empowers the Trustees to “purchase or obtain from the AFM [and/or] SAG-
19 AFTRA … any data helpful for the identification and location of artists eligible for
20 remuneration” Sullivan Decl., Ex. 3, Art. IV, § 3(O). That language—which
21 has appeared in the Trust Agreement since the Fund’s inception—expressly
22 authorizes the Fund to implement the precise fee Plaintiff challenges here.

23 At trial, Defendants expect to present testimony that the Data Agreement and
24 its Service Fee were the result of numerous discussions among the Trustees, the
25 Fund’s Executive Administrator (Dennis Dreith), and the Fund’s legal counsel. All
26 of the current defendants who were Trustees at the time —including Duncan

27 ³ The Fund’s Agreement and Declaration of Trust is governed by New York law.
28 Sullivan Decl., Exs. 3, 6.

1 Crabtree-Ireland, Ray Hair, Stefanie Taub, Bruce Bouton, and Jon Joyce—
2 concluded that the amount of the Fee was reasonable based on the value of the
3 information and services the Unions provided to the Fund, which could not be
4 obtained from any other source. Indeed, Defendants anticipate the Trustees to
5 further testify that in the succeeding years, they continued to reasonably believe,
6 based on their experience and familiarity with the data provided by the Unions, that
7 the 3% Service Fee was reasonable and justifiable.

8 Among other things, the Trustees and Mr. Dreith, the Fund’s Executive
9 Director, carefully considered whether the 3% fee would cause the Fund’s overall
10 expense ratio to increase to a level that was out of step with administrative fees
11 charged by similar royalty distribution organizations (which in some cases charge
12 fees in excess of 25%), and thus might inhibit the Fund’s ability to enter into
13 bilateral agreements with such organizations. They concluded that the 3% fee did
14 not pose that risk. The Trustees also considered whether to conduct a study of the
15 time and effort expended by Union personnel in providing information to the Fund,
16 but decided that such an analysis would not be an appropriate use of Fund resources.

17 The fee was proposed to the Trustees during a Board meeting and discussed
18 thoroughly before the Board unanimously voted to implement it. Mr. Dreith, the
19 Executive Director of the Fund and a man with decades of experience in the music
20 industry—who had essentially set up the Fund, invented its procedures and
21 guidelines, and run it day-to-day since 1998—spoke in favor of a 3% fee, opining
22 that it would not impede the Fund’s ability to reach bilateral agreements with other
23 performing rights organizations. The Fund’s Trustees all were well aware of the
24 value of the data provided by the Unions pursuant to the Data Agreement and the
25 essential role this data plays in allowing the Fund to achieve its goal of efficiently
26 and accurately allocating royalties.

27 No one at the Board meeting where the Service Fee was approved, including
28 Mr. Dreith, questioned its legality, propriety, or reasonableness. Mr. Dreith

1 repeatedly expressed in contemporaneous emails that he “fully supported” the
2 concept of a service fee, at one point describing it as “a completely justifiable
3 expense.” And at the June 2013 board meeting, Mr. Dreith did not object that the
4 3% fee was too high, did not object to the percentage structure of the fee, and did
5 not raise any concerns regarding any alleged conflict of interest. To the contrary,
6 following the meeting, he proposed explaining to Fund participants that the Service
7 Fee was “highly warranted” given the “valuable service” provided by the Unions.
8 The individual Trustees who approved the Service Fee did not act recklessly or
9 imprudently in relying on their own first-hand knowledge of session reports and on
10 the expertise and recommendation of the Fund’s seasoned Executive Director.

11 **B. Plaintiff’s Attacks on the Service Fee Are Factually Baseless.**

12 While the Fund and its Trustees made a considered, reasonable, good-faith
13 decision to approve the 3% Service Fee, Plaintiff invites the Court to second-guess
14 that decision by making sweeping factual claims that are demonstrably false and by
15 raising legal arguments that are without support. We begin with two of Plaintiff’s
16 factual arguments: (1) that the data provided by the Unions purportedly has no
17 value; and (2) that the data provided by the Unions only benefits performers who
18 are Union members. Both are without factual support.

19 **1. Plaintiff’s “No Value” Claim Is Objectively False.**

20 Throughout this litigation, Plaintiff has taken the position—despite
21 mountains of evidence to the contrary—that the data the Unions provide to the Fund
22 has “no value.” That is false. Defendants will continue to present evidence that the
23 Unions have gathered and maintain the information they provide to the Fund—
24 which is not maintained in a systematic way by any other entity—at tremendous
25 effort and expense. Specifically, Defendants anticipate numerous witnesses to
26 explain how the Unions expend great effort in responding to thousands of requests
27 for information from the Fund each year. The evidence at trial will show that the
28 session report data provided by the Unions has essential value in allowing the Fund

1 to accurately allocate royalties to the correct artists who performed on a given song.
2 It will also confirm that, separate and apart from their provision of session report
3 data, the Unions also provide the Fund with information from their respective
4 member databases that is critical in identifying and locating performers.

5 To illustrate and quantify the importance of the session report data provided
6 by the Unions, the Fund recently analyzed a sample of 50 song titles for which
7 session report data was made available from the Unions. As part of this exercise,
8 the Fund directed its researchers to locate accurate song title information *without*
9 using the data provided by the Unions. The Fund found that when its researchers
10 had access only to publicly available, non-Union sources of information, they were
11 able to locate the accurate credits information (*i.e.*, who performed on a given song
12 title) for just 20 out of the 50 tracks in the sample (*i.e.*, 40%). This rate of inaccuracy
13 would have profound consequences if the Union were forced to rely solely on
14 public, non-Union sources of information when allocating royalties.

15 **2. The Union Data Benefits All Fund Participants.**

16 Plaintiff also asserts that the data and services provided by the Unions do not
17 benefit non-Union members—and that, as a result, the Service Fee effectively
18 transfers money from non-Union performers to the Unions without justification.
19 That claim also is demonstrably false. Defendants expect numerous witnesses to
20 testify to how the Fund (1) uses session reports provided by the Unions to identify
21 Union and non-Union performers alike and (2) engages in advocacy efforts for the
22 benefit of Fund participants, who include both Union members and non-members.
23 Indeed, roughly half of the Fund participants are not Union members.

24 **3. The Unions Owe No Duty to Provide Their Data for Free.**

25 Plaintiff also has argued that, even if the Unions' data has some value, the
26 Fund should not have paid for it. He reasons that, because the Unions' services
27 under the Data Agreement also benefit Union members, the Unions had an
28 independent obligation to provide that data without compensation.

1 This argument is untenable. Roughly half of the Fund’s royalty participants
2 are *not* members of AFM or SAG-AFTRA, and the Unions have no obligation to
3 expend their members’ dues to support the Fund’s distribution of royalties to non-
4 members. Furthermore, most *Union* members have no connection with the Fund.
5 Only a small fraction of SAG-AFTRA’s roughly 160,000 members are background
6 vocalists on sound recordings; most are film and TV actors. And only a small subset
7 of AFM’s approximately 70,000 members work as session musicians on sound
8 recordings; the vast majority of AFM members are musicians who perform live in
9 orchestral, theatrical and concert venues, restaurants, nightclubs and bars, or in
10 other media production, such as live television. The Service Fee ensures that the
11 Union members who actually benefit from the Fund’s activities are the ones who
12 bear the reasonable costs of the Fund’s operations.⁴

13 **C. Federal Law Does Not Limit the Amount of the Service Fee to the**
14 **Incremental Costs Incurred by the Unions in Providing Data.**

15 Plaintiff also argues that the Trustees’ decision to approve the Service Fee
16 constituted a breach of fiduciary duty because the “reasonable costs” permitted by
17 the Copyright Act are limited to the incremental costs incurred *by the Unions* in
18 providing session report and database information to the Fund. This argument
19 fundamentally misreads the statute and makes no sense.⁵

20 ⁴ Plaintiff also asserts that, because the Trustees did not elect to compensate the
21 Unions for their data and services prior to 2013, the Trustees breached their fiduciary
22 duties by deciding to implement the Service Fee—and pay the Unions on a going
23 forward basis—in 2013. But the mere fact that the Unions provided information and
24 services to the Fund without charge for the first decade of the Fund’s existence, when
25 royalty distributions were minimal and the Fund had limited resources, does not
26 mean it was reasonable to expect that the Unions would continue to do so
27 indefinitely. There is no fiduciary duty to insist on receiving valuable data and
28 services for free, and Plaintiff’s argument that the Fund acted unlawfully or
unreasonably by doing so is meritless.

5 Plaintiff previously asserted that the decision to approve the Service Fee also
violated the Independent Offices Appropriation Act (“IOAA”), 31 U.S.C. § 9701.

1 The Copyright Act permits nonprofit entities that distribute royalties, like the
2 Fund, to “deduct from any of its receipts, prior to the distribution of such receipts
3 to any person or entity entitled thereto … [its] reasonable costs.” 17 U.S.C.
4 § 114(g)(3). Plaintiff asserts that the term “reasonable costs” in Section 114(g)(3)
5 somehow requires the Fund to purchase all of the goods and services it requires at
6 cost. In other words, he contends that the Unions must give away information
7 accumulated over decades and may only be reimbursed for the incremental costs of
8 work initiated in response to the Fund’s needs.⁶

9 There can be no dispute that many compensation arrangements are based on
10 a percentage of the value of an underlying transaction—including those involving
11 real estate agents, investment managers, and contingency fee lawyers. Indeed, that
12 is precisely how the royalties due to the non-featured performers Plaintiff purports
13 to represent are computed. The sale of data—for instance, through Lexis/Nexis or
14 Westlaw subscriptions—is also commonly based on the value of the information to
15 the purchaser rather than the (near-zero) incremental cost of providing the data
16 electronically to one additional user. Plaintiff does not and cannot establish that
17 agreeing to pay a percentage-based Service Fee is *per se* a breach of fiduciary duty.

18 **D. The Process Whereby the Trustees Approved the Service Fee Did**
19 **Not Constitute a Breach of Fiduciary Duty.**

20 Unable to establish that the amount of the Service Fee is unreasonable,

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22 But this Court made clear in its ruling on Defendants’ motion for summary judgment
23 that the Fund’s conduct does not implicate the IOAA because “the Fund is not a
24 federal agency” and because “the statute applies to charges assessed by the subject
agency, not fees paid by that agency.” Dkt. 113 at 13 n.11.

25 ⁶ Plaintiff’s argument ignores the language of the Copyright Act. The term
26 “reasonable costs” in Section 114(g)(3) plainly refers to the expenses incurred by *the*
27 *royalty distributing body*—in this case, the Fund. It does not say the Fund can
28 purchase goods or services from a third party (such as computer equipment, office
supplies, or electricity) only if they are priced at the seller’s marginal cost. Such a
restriction would make it impossible for the Fund to operate.

1 Plaintiff has pivoted to alleging that the *process* of enacting the Service Fee—and
2 agreeing to pay *any* amount for the data provided by the Unions—constituted a
3 breach of fiduciary duty. Plaintiff asserts that the Fee’s implementation constitutes
4 a *per se* breach of fiduciary duty because the Trustees, by virtue of their dual roles
5 with the Unions, had a conflict of interest. Plaintiff is mistaken.

6 The core flaw in Plaintiff’s argument is that the Fund’s Trust Agreement
7 *expressly authorizes* the Trustees to “*purchase or obtain from the AFM [and/or]*
8 SAG-AFTRA … any data helpful for the identification and location of artists
9 eligible for remuneration.” Sullivan Decl., Art. IV, 3(O) (emphasis added). That
10 language is fatal to Plaintiff’s conflict-of-interest theory, as “[a] fee arrangement
11 expressly authorized by the trust’s governing documents generally cannot create a
12 conflict of interest.” *Royal Park Invs. SA/NV v. HSBC Bank USA, Nat. Ass’n*, 109
13 F. Supp. 3d 587, 598 (S.D.N.Y. 2015); *see also, e.g.*, Restatement § 78 (2005) cmt.
14 c(1)-c(3) (where a “trust instrument contemplates, creates, or sanctions [a] conflict
15 of interest,” it is not a breach of a trustee’s duty of loyalty to abide by the terms of
16 the trust instrument) (internal citation omitted). The Trustees did not breach their
17 fiduciary duties by engaging in the precise conduct—purchasing data from the
18 Unions—that the Trust Agreement expressly authorized.

19 Plaintiff’s conflict-of-interest theory also fails because Plaintiff has not
20 mustered a shred of evidence that the Trustees failed to act reasonably in
21 determining whether and how much to compensate the Unions for the essential data
22 and services provided under the Data Agreement. He continues to rely on the *ipse*
23 *dixit* assertion that—because the Trustees have Union affiliations—they necessarily
24 must have acted with “deep” and “significant conflicts of interest” when they
25 implemented the Service Fee. Compl. ¶¶ 13, 20, 56. This assertion has not been
26 borne out in discovery, and Defendants have provided extensive evidence showing
27 the opposite – *i.e.*, that it was in the interest of both the Fund and the Unions to
28 ensure that the mission-critical information in the Unions’ possession was available

1 for the Fund going forward, at a reasonable cost.

2 Plaintiff's "bald assertions of conflict" cannot establish a breach of fiduciary
3 duty absent evidence that any of the Trustees "personally benefited" from the
4 implementation of the Service Fee. *See Royal Park*, 109 F. Supp. 3d at 598; *see also*
5 Restatement § 78(2) (fiduciary breach claim requires showing that trustee
6 "personal[ly]" benefited from the transaction at issue). There is zero evidence that
7 the Trustees benefited from the Service Fee in their personal capacities, or that they
8 set the Service Fee at a rate that unfairly favors the Unions at the expense of Fund
9 beneficiaries. Plaintiff's baseless speculation that the Trustees engaged in self-
10 dealing is woefully insufficient to establish a breach of fiduciary duty.

11 Moreover, any testimony as to the Fund's noncompliance with "best
12 practices" of corporate governance is totally beside the point. As a matter of law,
13 conduct does not constitute a breach of fiduciary duty simply because it "fell
14 significantly short of the best practices of ideal corporate governance." *In re Walt*
15 *Disney Co. Derivative Litig.*, 907 A.2d 693, 697 (Del. Ch. 2005). The fact that the
16 Fund may not have conducted robust training programs for new Trustees does not
17 say anything about whether the decision to pay a 3% fee for mission-critical data
18 was reasonable. A purported defect in the process corporate (or non-profit)
19 fiduciaries use to arrive at a decision does not, standing alone, amount to a breach
20 of fiduciary duty. Absent any evidence that the amount of the Service Fee was
21 unreasonable or that the Trustees engaged in self-dealing, Plaintiff cannot establish
22 a breach of fiduciary duty by attacking the process the Trustees used in
23 implementing that fee.

24 In sum, at the time the Fund approved the 2013 Data Agreement, its Board
25 of Trustees was constituted in precisely the manner specified in the operative
26 Declaration of Trust, and the purchase of data from the Unions was a transaction
27 expressly contemplated by and authorized by the Declaration of Trust. As a matter
28 of trust law, the transaction was proper so long as the amount of the Service Fee

1 payable under the Agreement was reasonable. Despite 18 months of discovery,
2 Plaintiff has adduced no facts to show that the 3% Service Fee was inherently
3 unreasonable – i.e., that *no prudent Trustee* could have voted to pay that amount to
4 the Unions in exchange for the important data provided by the Unions to the Fund.

5 Plaintiff will not be able to offer *any* factual evidence or expert opinion
6 testimony at trial that the amount of the service fee is unreasonably high, relative to
7 the value that the Fund derives from the Union information in carrying out its
8 mission of locating and paying non-featured performers.

9 **E. Plaintiff's Secondary Claims Also Fail as A Matter Of Law.**

10 If Plaintiff cannot establish that the decision to approve the Service Fee
11 constituted a breach of fiduciary duty, his other claims must also fail. For example,
12 if Defendants did not breach their fiduciary duties by implementing the Service Fee,
13 Plaintiff cannot establish a “wrongful” taking of property—as is necessary to
14 prevail on a claim for conversion. *See Lee*, 61 Cal. 4th at 1240 (2015). Nor could
15 he establish that “equity and good conscience” requires the return of the Service
16 Fee, which is fatal to his claim for money had and received. *See Mains v. City Title*
17 *Ins. Co.*, 34 Cal. 2d 580, 586 (1949). And if Plaintiff lacks any “viable underlying
18 claim” against Defendants, he cannot be entitled to declaratory relief. *Shaterian v.*
19 *Wells Fargo Bank, N.A.*, 829 F. Supp. 2d 873, 888 (N.D. Cal. 2011).

20 Plaintiff’s claim for conversion independently fails because the evidence at
21 trial will not establish that Plaintiff or other non-featured performers had a protected
22 property interest in their royalties.⁷ Plaintiff asserts that, because the Copyright Act
23 requires the Fund to collect and distribute royalties to non-featured performers,
24 those performers necessarily have a property interest in those royalties—and, by

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⁷ While the court declined to grant summary judgment on this issue, Judge Snyder
26 expressly acknowledged at the hearing that she was not making a definitive
27 determination that Plaintiff or other non-featured performers had a property interest
28 in the royalties. Instead, the Court stated that she would wait until the development
of a full evidentiary record at trial before making a final determination.

1 extension, the Service Fee. But even if the Copyright Act requires the Fund to
2 collect and distribute royalties to non-featured performers as a class, that does not
3 establish a cognizable property interest sufficient to sustain a claim for conversion.

4 The premise of Plaintiff's conversion claim is that, because the Copyright
5 Act specifies the amount of royalties the Fund must collect and distribute, it gives
6 each non-featured performer a property interest in her share of those royalties. But
7 even if the Copyright Act specifies the *aggregate* amount of royalties the Fund must
8 collect and distribute, subject to the deduction or reasonable costs—that is, the 5%
9 of royalties generated by the Section 114 statutory license that are no being paid to
10 copyright owners or featured artists—it does not follow that each performer has a
11 property interest in his or her pro rata share of those royalties—regardless of how
12 small that theoretical share might be, or how disproportionately large the costs the
13 Fund would have to incur to research and distribute a *de minimis* payment. To the
14 contrary, the statute requires only that the royalties be distributed to “nonfeatured
15 vocalists” and “nonfeatured musicians.” 17 U.S.C. § 114(g)(2)(B)-(C). Absent any
16 textual basis for Plaintiff's claim that *each individual performer* is entitled to a
17 distribution of royalties, there is no basis for Plaintiff's assumption that the
18 Copyright Act gives each performer a property interest in those royalties.

19 It would be particularly absurd to read the Copyright Act to give each non-
20 featured performer a property interest in his or her royalties because, as a practical
21 matter, many of those royalties amount to mere pennies. In those cases, the costs
22 associated with identifying each such performer and distributing his or her pro rata
23 share of royalties would greatly outstrip the *de minimis* royalties to which he or she
24 is entitled. If the Copyright Act gave each performer a property interest in his or
25 her pro rata share of the royalties, no matter how large or small, the Fund would be
26 forced to incur tremendous administrative costs—which, in turn, would greatly
27 reduce the total royalty pool available for distribution.

28 The practical impossibility of complying with that interpretation of the Act

1 necessarily informs the statutory interpretation question. Adopting Plaintiff's
2 reading of the Copyright Act would accordingly "thwart the purpose of the overall
3 statutory scheme" and "lead to an absurd result"—both of which counsel against
4 concluding that the Copyright Act grants each individual performer a property
5 interest in his or her share of the royalties. *Andrews v. Sirius XM Radio Inc.*, 932
6 F.3d 1253, 1260 (9th Cir. 2019) (citations and internal quotation marks omitted);
7 see *Tovar v. Sessions*, 882 F.3d 895, 904 (9th Cir. 2018).

8 The degree of discretion inherent at every step of the royalty distribution
9 process is fatal to Plaintiff's claim that he had a property interest in the Service Fee.
10 Consistent with this view, the Trust Agreement expressly provides that "[n]o artist
11 or any person claiming by or through such artist ... shall have any right, title, or
12 interest in or to the Fund or any property of the Fund or any part thereof except as
13 may be specifically determined by the Trustees." Sullivan Decl., Art. XII, § 4.

14 Moreover, even assuming *arguendo* that the Copyright Act did not give the
15 Fund discretion as to the allocation of royalties, it assuredly gave the Fund
16 discretion to deduct "reasonable costs," including those associated with the
17 "collection, distribution and administration of the royalties." 17 U.S.C. § 114(g)(3).
18 The use of the phrase "reasonable costs"—particularly when contrasted with the
19 fixed 2.5% royalties provided by Section 114(g)(2)—makes clear that the statute
20 gives the Fund considerable discretion to set the *amount* of the Service Fee. Indeed,
21 many courts, including the Supreme Court, have held that the use of the term
22 "reasonable" in a statute or regulation suggests a degree of discretion inconsistent
23 with the existence of an enforceable property right.⁸

24 That reasoning applies with equal force here. As explained above, the

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26 ⁸ See, e.g., *Town of Castle Rock v. Gonzales*, 545 U.S. 748, 763 (2005) (holding that
27 statute requiring police to use "every reasonable means" to enforce a restraining
28 order did not give rise to a protected property right, as "[s]uch indeterminacy is not
the hallmark of a duty that is mandatory"); *Jacobson v. Hannifin*, 627 F.2d 177, 180
(9th Cir. 1980).

1 Copyright Act's use of the phrase "reasonable costs" does not restrict the Fund's
2 discretion as to the *amount* of the Service Fee with the degree of precision necessary
3 to create a legally cognizable property interest in that fee. Because the Copyright
4 Act does not give Plaintiff a cognizable property interest in either his share of the
5 royalties or in the Service Fee, his claim for conversion necessarily fails.

6 **IV. SUMMARY OF DEFENSES, THE ELEMENTS THEREOF, AND**
7 **DEFENDANTS' SUPPORT FOR EACH DEFENSE**

8 **A. First Defense: Failure to State a Claim**

9 Plaintiff's Complaint, and each cause of action therein, fails to state a claim
10 upon which relief can be granted. *See* Section IV, *supra*.

11 **B. Second Defense: Compliance with Applicable Laws**

12 Plaintiff's claims are barred, in whole or in part, because implementation of
13 the Service Fee complies with 17 U.S.C. § 114(g) and other applicable laws.

14 Support: The Copyright Act expressly empowers royalty distribution entities,
15 like the Fund, to incur "reasonable costs" associated with distributing statutory
16 royalties and to deduct such costs from the funds disbursed. 17 U.S.C. § 114(g)(3).
17 This would include compensating the Unions for the invaluable services and
18 information on non-featured performers that they provide to the Fund. *See* Section
19 IV.C, *supra*.

20 **C. Third Defense: Punitive Damages – Cal. Civil Code § 3294**

21 Neither Plaintiff nor the putative class is entitled to recover punitive or
22 exemplary damages because Plaintiff has failed to allege and cannot establish facts
23 sufficient to show that Defendants are guilty of oppression, fraud or malice within
24 the meaning of Section 3294 of the California Civil Code.

25 Support: *See* Section VI, *infra*.

26 **D. Fourth Defense: Punitive Damages – Due Process**

27 Any award of punitive or exemplary damages to Plaintiff or the putative class
28 would violate the constitutional rights of Defendants under the United States and

1 California Constitutions, including but not limited to the Due Process Clause of the
2 Fifth and Fourteenth Amendments to the United States Constitution and Article I,
3 Section 7 of the California Constitution.

Support: See Section VI, *infra*.

V. EVIDENTIARY ISSUES

6 The parties have filed a total of five motions in limine. Three of those motions
7 seek to exclude expert testimony pursuant to Federal Rule of Evidence 702 and
8 *Daubert v. Merrell Dow Pharmaceuticals, Inc.*, 509 U.S. 579 (1993). Plaintiffs have
9 also filed motions in limine to preclude Defendants from introducing evidence of
10 their “50-song survey” and their state of mind in approving the Data Agreement.
11 Defendants have addressed these motions at length in their briefing, but they set
12 forth a brief summary of their position on these evidentiary issues below:

13 Plaintiff’s Expert Mark Bookman: While Plaintiff’s expert Mark Bookman
14 purports to opine on “prevailing standards of good governance in the nonprofit
15 sector,” his report consists of improper legal conclusions—which warrants the
16 exclusion of his testimony. *See generally Crow Tribe of Indians v. Racicot*, 87 F.3d
17 1039, 1045 (9th Cir. 1996) (“Expert testimony is not proper for issues of law.”).
18 Mr. Bookman’s testimony is separately inadmissible because he purports to opine
19 on the reasonableness of the Data Agreement, but made no sustained effort to
20 measure the value of the data the Fund agreed to purchase from the Unions—as
21 would be required to opine that the amount of money the Fund agreed to pay was
22 unreasonable. And Mr. Bookman *could not* competently opine about the value of
23 this data, as he lacks key experience—including experience in finance, accounting,
24 and economics, as well as meaningful experience with the entertainment industry—
25 that he would require to do so. His general expertise in non-profit governance does
26 not permit him to opine on the reasonableness of the Service Fee—particularly
27 absent any attempt to quantify its economic value. Mr. Bookman’s testimony

1 regarding the reasonableness of the Service Fee amounts to improper and
2 inadmissible *ipse dixit*. See *Gen. Elec. Co. v. Joiner*, 552 U.S. 136, 146 (1997).

3 Plaintiff's Expert Barrie Kessler: Ms. Kessler is the former Chief Operating
4 Officer of SoundExchange, Inc., a performance rights organization responsible for
5 distributing certain statutory royalties to copyright owners and featured performers.
6 Because SoundExchange purportedly never paid for the provision of data concerning
7 royalty-bearing recordings or associated performers, Ms. Kessler opines that such a
8 fee arrangement from the Fund to the Unions is unreasonable.

9 But that testimony is entirely irrelevant, as SoundExchange does not perform
10 the same research functions as the Fund and is responsible for distributing royalties
11 to copyright owners and featured performers—who, unlike *nonfeatured* performers,
12 are readily identifiable based on public information. In contrast, the Fund is charged
13 with conducting research to identify the non-featured performers who can frequently
14 only be identified with reliable accuracy from session reports that are collected,
15 maintained, and provided to the Fund by the Unions. Ms. Kessler's comparison
16 between the Fund and SoundExchange is akin to comparing apples and oranges.
17 And her testimony is also inadmissible for other reasons: she lacks any relevant
18 expertise in economics, appraisal, or accounting (as would be required to offer an
19 opinion about whether the amount the Fund agreed to pay is reasonable), and she
20 agreed that Plaintiff's counsel essentially ghost-wrote her report.

21 Defendants' Expert David Nolte: Plaintiff seeks to exclude Defendant's
22 expert, David Nolte, based on purported flaws in the methodology Mr. Nolte used
23 to conclude that the 3% Service Fee was reasonable. Plaintiff's claims are baseless.
24 Mr. Nolte has over 40 years of experience valuing businesses and business assets,
25 with a particular focus on intellectual property and royalties. Mr. Nolte brought
26 that experience to bear in assessing the “50 song exercise”—a study conducted by
27 Fund researchers to determine the accuracy of performer information without Union
28 data. The 50 song exercise demonstrates that, absent Union data, there is a 60%

1 error rate in performer information. Mr. Nolte correctly opined that the sheer
2 magnitude of the error rate—60%—highlights the value of the data the Fund agreed
3 to purchase and illustrates that the Fund’s decision to purchase it was reasonable.
4 And while Plaintiff nitpicks at both the 50 song exercise and Mr. Nolte’s
5 interpretation of the data, those quibbles are meritless. At most, they go to the
6 weight accorded to Mr. Nolte’s testimony—not its admissibility.

7 The 50 Song Exercise: Plaintiff has also attempted to exclude the results of
8 the 50 song exercise and accompanying information compiled at the direction of
9 Julie Sandell, the manager of the Fund’s Sound Recording Division. Plaintiff’s
10 arguments are uniformly meritless. For example, Plaintiff asserts that Ms. Sandell
11 lacked the statistical expertise necessary to develop the “statistical model” for the
12 50 song exercise. But he mischaracterizes her role in the project, which entailed
13 selecting the 50 song titles used in the exercise and then supervising a team of Fund
14 researchers as they attempted to locate non-featured performers on those titles
15 without the assistance of session reports provided by the Unions. Ms. Sandell’s
16 selection of song titles did not require any statistical expertise, and Plaintiff’s
17 criticisms of her methodology go, at most, to the weight accorded to her testimony.

18 And while Plaintiff claims that Defendants failed to disclose all pertinent
19 information about this exercise, that is false: Defendants have produced all
20 documents relating to the 50 song exercise, and Plaintiff will have an opportunity
21 to depose Ms. Sandell on June 29—just as the Court directed. Sullivan Decl., ¶ 10.

22 In addition to criticizing the 50 song exercise on methodological grounds,
23 Plaintiff argues that it is irrelevant because the rate at which the Fund misallocates
24 royalties in the absence of Union data (60%) does not bear on the ultimate question
25 of whether the Fund’s Trustees breached their fiduciary duties. But Plaintiff has
26 repeatedly insisted that the session report data provided by the Unions in exchange
27 for the Service Fee has little or no value. The 50 song survey shows how specious

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1 that contention is, and it is plainly relevant to rebut Plaintiff's incorrect assertion that
2 the Union session reports have little to no value.

3 Defendants' State of Mind. Defendants appropriately withheld their
4 privileged communications with Patricia Polach, an attorney for the Fund, in
5 discovery. Plaintiff now seeks a broad order precluding Defendants from testifying
6 as to their state of mind, and he asserts that such an order is appropriate because
7 Defendants did not "open up discovery to everything that informed that state of
8 mind, including privileged matters." Defendants agree that they cannot assert an
9 advice-of-counsel defense or offer previously-withheld evidence of their
10 communications with Ms. Polach at trial.⁹ But Plaintiff is simply incorrect that
11 Defendants' assertion of the privilege precludes them from offering *any* evidence
12 at all as to their state of mind.

13 It is well-established that a party can seek to establish its *own* good faith or
14 state of mind "without resort to its attorneys' communications." *Home Indem. Co.*
15 *v. Lane Powell Moss & Miller*, 43 F.3d 1322, 1327 (9th Cir. 1995). That is precisely
16 what Defendants have done so far and will do at trial. While Plaintiff speculates
17 that Defendants' state of mind necessarily reflects the advice they received from
18 Ms. Polach, California law makes clear that a party does not place its attorneys'
19 advice at issue by invoking its own state of mind as a defense. Plaintiff asserts that
20 a party cannot use the privilege as a sword and a shield, but that rule does not apply
21 here because Defendants have not sought to rely on any attorney-client
22 communications and have not used the privilege as a metaphorical sword.

23 Plaintiff relies heavily on the Second Circuit's decision in *United States v.*
24 *Bilzerian*, 926 F.2d 1285 (2d Cir. 1991), but that case does not assist him. *Bilzerian*

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26 ⁹ For the same reasons, Defendants will object to any attempt by Plaintiff to
27 introduce testimony from Dennis Dreith, former trustee Thomas Lee, or other former
28 Fund personnel or trustees regarding communications with Ms. Polach containing
legal advice. The attorney-client privilege is held by the Fund and has not been
waived, and neither Mr. Dreith nor Mr. Lee is authorized to waive it.

1 does not apply California privilege law. It also conflicts with the holdings of other
2 courts, which have agreed that a party does not place his attorney's advice at issue
3 by asserting that it acted in good faith or with a proper state of mind. And despite
4 Plaintiff's insistence of the contrary, courts have limited *Bilzerian* to cases in which
5 a party asserts that he relied on the advice of counsel. This Court should not extend
6 *Bilzerian* to preclude Defendants from testifying as to their *own* state of mind.

7 **VI. ISSUES OF LAW**

8 Under section 3294(a) of the California Civil Code, "punitive damages are
9 only available 'where it is proven by clear and convincing evidence that the
10 defendant has been guilty of oppression, fraud, or malice.'" *Bourget v. Allstate Ins.*
11 *Co.*, 2007 WL 9705900, at *6 (C.D. Cal. Jan. 4, 2007) (quoting Cal. Civ. Code §
12 3294(a)). Although the definitions of "oppression," "fraud," and "malice" differ in
13 certain particulars, all three prongs require a showing of "despicable" conduct—
14 *i.e.*, "conduct that is so vile, base, contemptible, miserable, wretched or loathsome
15 that it would be looked down upon and despised by ordinary decent people." *In re*
16 *First Alliance Mortg. Co.*, 471 F.3d 977, 998 (9th Cir. 2006).

17 At trial, there will be no evidence—let alone clear and convincing evidence—
18 that the Fund or its Trustees engaged in "despicable" conduct. Even if the Plaintiff's
19 quibbles with the amount of the Service Fee or the process whereby it was
20 implemented had merit (which they do not), his conclusory allegations of wrongful
21 motive do not come close to establishing that any Defendant acted with fraud,
22 oppression, or malice.

23 **VII. ATTORNEY'S FEES**

24 Defendants do not seek attorney's fees in this action.

25 **VIII. ABANDONMENT OF ISSUES**

26 Defendants asserted in their Answer that Plaintiff's claims are barred by the
27 statute of limitations and by a failure to pursue administrative remedies, but they do
28 not intend to pursue those defenses at trial.

1 Dated: June 28, 2021

JENNER & BLOCK LLP

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/s/ Andrew J. Thomas

4 Andrew J. Thomas

5 Alexander M. Smith

6 Andrew G. Sullivan

Anna K. Lyons

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Attorneys for All Defendants

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